

## UPDATE: International Labour Organisation standard setting on Decent Work in the Platform Economy

### 更新 — 國際勞工組織有關平台經濟體系中體面工作的標準制定

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We are pleased to share with you that following the 2025 International Labour Conference (ILC) in Geneva, a Resolution has been formally passed paving the way for an **ILO Convention and supplementary Recommendation on Decent Work in the Platform Economy**. This is the first time that governments, employers, and workers have all committed to established international standards specifically for the platform economy.

我們非常高興與您分享，依據 2025 年在日內瓦舉行的國際勞工大會（ILC），一項決議已正式通過，為制定平台經濟體系中體面工作的國際勞工公約與補充建議提供了明確方向。這是歷史上首次由各國政府、雇主與勞工共同承諾，針對平台經濟建立國際勞工標準。

The Resolution, adopted with unanimous support from the Workers' Group and a vast majority of governments, will set the framework for negotiations at the 2026 ILC. Other important aspects of the resolution include agreement on the form of the instrument, definitions, scope and the recognition of workers and trade unions to access information concerning the use of algorithmic management.

此決議在工人團體的一致支持及絕大多數政府支持下通過，將成為 2026 年國際勞工大會上協商的基礎。其他重要內容還包括：對文書形式的共識、定義、適用範圍，以及確認工人與工會有權取得有關「演算法管理」使用資訊的權利。

This outcome is a testament to the [ITF's long-term campaign to regulate platform work at the international level](#). I would like to put on record my sincere thanks to all ITF affiliates and riders' networks who have contributed to the campaign be this through the ILO questionnaire, putting forward your stories, lobbying governments, and leading national campaigns. A special thank you must go to the ITF delegation on the ground during the ILC from affiliates and the team, but without all of you, none of this would have been possible.

這一成果見證了 ITF 長期以來在國際層級推動平台工作規範的努力 (延伸閱讀：<https://www.itfglobal.org/en/in-focus/future/platform-workers>)。我謹向所有 ITF 所屬組織與外送員網群表示誠摯感謝，無論是透過回覆 ILO 問卷、分享故事、遊說政府，或推動倡議，大家所做的一切都是促成此次成果的重要關鍵。特別感謝在大會期間實地參與的 ITF 代表團和團隊，沒有各位的努力，一切都無法實現。

At the heart of all our work in this space is the urgent and important need to improve conditions for platform workers and strengthen their unions, including on the key conditions of algorithmic management, occupational health and safety, and fair and transparent pay and employment conditions.

我們工作的核心，是為了改善平台工作者的勞動條件，強化其工會力量，尤其是在「演算法管理」、「職業健康與安全」、以及「公平透明的薪資與就業條件」等關鍵議題上。

While this marks a real win for digital platform workers and a step forward in securing enforceable rights for all digital platform workers, including the millions who keep transport moving through these platforms, the next 12 months will be critical to ensure that the new Convention and Recommendation is passed to reflect the lived realities of workers in the digital economy and close the regulatory gaps that have facilitated exploitation and undermined decent work.

雖然這對所有數位平台工作者來說是一場實質的勝利，也是在爭取可執行權益方面的一大進展（包括數以百萬計在平台上維持交通運輸運作的工作者），但接下來 12 個月仍極為關鍵，必須確保最終的《公約》與《建議》能真實反映數位經濟中工人的生活處境，並填補法律規範的缺口，杜絕剝削行為，重建體面工作環境。

The ITF is committed alongside our affiliates to continue leading in this space moving into 2026. We will be in touch shortly with further information and next steps.

ITF 將持續與各所屬組織共同推進此議題，直至 2026 年。我們將提供更多後續資訊與行動步驟。

**In solidarity,**

團結一致，

**Stephen Cotton**

ITF General Secretary

ITF 秘書長