

防止和應對霸凌和騷擾(包括性侵犯和性騷擾)之培訓內容

交通部航港局

1. 國際海事組織(IMO)海事安全委員會(MSC)第108屆會議決議於113年5月23日通過MSC.560(108)修正案，該案已於115年1月1日生效，修正內容為基本安全訓練中「人員安全及社會責任(表A-VI/1-4)，新增防止和應對霸凌和騷擾(包括性侵犯和性騷擾)之培訓內容」。
2. 為確保我國基本安全訓練符合國際規範，我國各船員訓練機構已自115年1月1日起於基本安全訓練(主訓)配合增加旨揭課程內容，即時數自66小時調整為67小時。考量該修正內容為人員安全及社會責任中之項目，本局專業訓練證書不另加註符合MSC.560(108)，船員如有需要，可洽我國船員訓練專業機構換發經新加坡等STCW公約締約國認可加註之MSC.560(108)版本。
3. 若船員所持基本安全訓練證書係於115年1月1日前取得且尚未屆期者，在5年屆期換證複習或重新生效(複訓)前，旨揭課程可透過下列任一方式完成培訓：
 - (1) 115年1月1日起開課之基本安全訓練(主訓)。
 - (2) 洽我國船員訓練機構補訓3小時SASH課程，並取得該船員訓練機構核發之STCW公約國認可版證書。
 - (3) 航商可依照STCW公約前開決議事項安排內部訓練，並留下相關紀錄。
 - (4) 如船旗國有其他規定，請依該船旗國規定辦理。

Prevention of and response to violence and harassment, including Sexual Harassment, bullying and Sexual Assault (SASH) in the maritime sector

Maritime and Port Bureau, MOTC

1. The 108th session of the International Maritime Organization (IMO) Maritime Safety Committee (MSC) adopted Resolution MSC.560(108) on May 23, 2024, which entered into force on January 1, 2026. The amendment introduces training content on prevention of and response to violence and harassment, including sexual harassment, bullying, and sexual assault (SASH), into the Basic Safety Training under the section “Personal Safety and Social Responsibilities (Table A-VI/1-4)” .
2. To ensure that the Basic Safety Training in the Republic of China (Taiwan) complies with international requirements, all domestic seafarer training institutions have incorporated the aforementioned course content into the Basic Safety Training (BST) programs starting from January 1, 2026, with the total training duration increased from 66 hours to 67 hours. Considering that the amendment pertains to the subject of

Personal Safety and Social Responsibilities, MPB will not issue separate endorsements on its certificates to indicate compliance with Resolution MSC.560(108). Seafarers who require such endorsement may apply to domestic professional seafarer training institutions for reissuance of certificates bearing the MSC.560(108) endorsement recognized by STCW Convention Parties, such as Singapore.

3. If a seafarer holds a Basic Safety Training certificate issued before January 1, 2026 and which remains valid, the above-mentioned training may be completed through one of the following methods prior to revalidation upon expiry (every five years):

(1) Basic safety training (BST) conducted on or after January 1, 2026.

(2) Completion of a supplementary 3-hour SASH course at a domestic seafarer training institution and obtaining an STCW Convention-compliant certificate issued by that institution.

(3) Shipping companies may arrange internal training in accordance with the above STCW

requirements and retain relevant training records.

- (4) If the flag State has additional requirements, such requirements shall prevail.